1. Total number of staff completing survey

•	Otal Hallis	ci di stan com	ipicinig su	i v C y										
		Solicitor												
		(sole							Chartered					
		practitione			Role		IT/HR/		Legal					
		r, partner,			Directly		Other		Executive/		Patent or			
		member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
		or		Earning	a Fee	Manageria	Services		Executive	Conveyar	Mark	Costs		Prefer not
		jirector L	Jolicitor	Role	Earner	ole	Role	Barrister	Fello	er	Attorney	Lawyer	N ry	o say
	Total	2		1	. 1	1				1			, =	

Total

9

2 Responsibilities in the firm

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc		Costs		Prefer not
	director)	Solicitor _	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Sole													
practitione													
r, partner,													
member													
or director													
of the firm	2												
Associate													
or													
assistant													
Other													
employee													
or staff													
member			1	1	1	1			1				:
Prefer not	_												
_													
Total	2-	_	1	1	1	· <u> </u>	-		1	_			2

## 3 Ownership in organisation

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes	2		1										
No				1	1	1			1				2
Prefer not													
to say													
Total	2		1	1	1	1		•	1				2

# 4 Manager of employee

			î	i	i		î	1	1	î	î	1	
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Support ing		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	I Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	tosay
Yes	2		1						1				
No				1									2
Prefer not													
say													
Total	2	-	1	1	= 1			•	1		•		2

# 5 Age group

ifotal	2		1	. 1	1	. 1	L		1				2
to say													
Prefer not													
65+													
55 - 64	1		1	1		1	1						
45 - 54													
35 - 44													
25 - 34					1	-							
16-24													-
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	member		Other Fee	Support ing		corporate		Legal	Licensed	Trade			
	r, partner,			Directly		Other		Executive/		Patent or			
	practitione			Role		JT/HR/		Legal					
	(sole							Chartered					
	Solicitor												

### 6 Gender

	Solicitor					ı							
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Support ing		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	dfrector)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	tosay
Female				1	1								2
Male													
Prefer Not													
ToSay													
Total			1	1	1	1			1		'		2

## 7(a). Disability

	0 11 14												
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes			1	-									
No	2			1	1	. 1			1				2
Prefer not													
to say													
Total	2		1	. 1	1	. 1			1				2

# 7(b). Limitations

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	I Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes,													
limited a													
lot													
Yes,													
limited a													
little			1										
No	2			1	1	. 1	-						2
Prefer not													
to say							_						
Total	2		1	1	1	1			1				2

8. Ethnic group

8. Ethnic g	roup			_									
	Solicitor (sole practitione r, partner, member or		Earning	Role Directly Supporting a Fee	Manageria	IT/HR/ Other corporate Services		Chartered Lega I Executive/ Legal Executive	Licensed Conveyanc		Costs		Prefer not
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	tosay
Asian /													
Asian													
British -													
Banglades													
hi													
Asian /													
Asian													
British -													
Chinese													
Asian /													
Asian													
British -													
Indian													
Asian /													
Asian													
British -													
Pakistani													
Any other													
Asian													
backgroun													
d													
Black /													
Black													
British -													
African													

Black /							
Black							
British -							
Caribbean							
Any other							
Black							
backgroun							
d							
Mixed /							
Multiple							
ethnic							
groups -							
White and							
Asian							
Mixed /							
Multiple							
ethnic							
groups -							
White and							
Black							
African							
Mixed /							
Multiple							
ethnic							
groups -							
White and							
Black							
Caribbean							
Mixed /							
Multiple							
ethnic							
groups -							
White and							
Chinese							

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Any other									
mixed /									
multiple									[
ethnic			l						
backgroun									
d va/le:i.e									
White -									
British /									
English /									
Welsh I									
Northern									
Irish /									_
Scottish	2	1	1	1	1				2
White -									
Irish									
White -									
Gypsy or									
Irish									
Traveller									
White -									
Any other									
White									
backgroun									
d									
Arab									
Any other									
ethnic									
group Prefer not									
to say							1		
Total	2	1	1	1	1		1		2

Riliance - SRA Legal Diversity Survey Report

## 9. Religious belief

or rengious	5 85.161												
	Solicitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
No													
Religious													
Belief /													
Atheist					1				1				1
Buddhist													
Christian	1		1	1		1							1
Hindu													
Jewish													
Muslim													
Sikh													
Any other													
religion													
Prefer not													
to say	1												
Total	2		1	1		1			1		1		2

### 10. Sexual orientation

	Solicitor (sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		egal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Bisexual													
Gay Man													
Gay													
Woman / Lesbian													
Heterosex ual /													
Straight	2		1	1	1	. 1							2
Other													
Prefer not													
to say									1				
Total	2		1	1	1	. 1			1				2

# 11. Secondary school

	So licitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
UK State													
School	2			1	1				1				2
UK													
Independe													
nt/Fee-Pay													
ing School													
Attended													
school													
outside													
the UK			1	-									
Prefer not													
,!_osay													
Total	2		1	1	1	1			1				2

### 12 University attendance

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes	1												
No	1				1								
Did not													
attend													
University			1	1					1				2
Prefer not													
to say													
Total	2		1	1	1	1			1				2

## 13 Carer child under eighteen

	Solicitor												
	(sole							Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	IRole	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
Yes					1								
No	1		1	1		1			1				2
Prefer not													
to say													
Total	2			1	. 1	. 1			1				2

## 14 Caring hours per week

	Solicitor							01					
	(sole					l , ,		Chartered					
	practitione			Role		IT/HR/		Legal					
	r, partner,			Directly		Other		Executive/		Patent or			
	member		Other Fee	Supporting		corporate		Legal	Licensed	Trade			
	or		Earning	a Fee	Manageria	Services		Executive	Conveyanc	Mark	Costs		Prefer not
	director)	Solicitor	Role	Earner	I Role	Role	Barrister	(Fellow)	er	Attorney	Lawyer	Notary	to say
No	1		1	1	1	1			1				2
Yes, 1-19													
hours a													
week	1												
Yes, 20 -													
49 hours a													
week													
Yes, 50 or													
more													
hours a													
week													
Prefer not													
to say				_									
Total	2			1	1	1							2